

**RESPONSES TO REQUESTS FOR CLARIFICATION**

**FOR**

**REQUEST FOR PROPOSALS**

**FOR**

**'BOOT CAMP' SERVICES**

**CONSISTING OF PERSONAL AND CAREER ASSESSMENT SERVICES, FINANCIAL  
PLANNING TRAINING SERVICES, AND VARIOUS TRAINING SERVICES RELATED TO  
THE PROCESS OF OBTAINING A JOB**

**FOR A PROJECT TO BE FUNDED BY  
THE UNITED STATES DEPARTMENT OF LABOR**

**UNDER ITS**

**H1-B READY TO WORK PARTNERSHIP GRANT PROGRAM**

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**Q1:** Could you clarify how many boot camps are to be developed and delivered under this RFP? If, as indicated in the RFP, the correct number is seven, would that mean that to serve all 425 participants there would be approximately 60 people in each boot camp or might there be more or less depending on location?

**A1:** The number of boot camps specified the RFP is intended to be a minimum. Each proposer may, however, propose to provide more than the minimum of seven (7) boot camps, and the final number of boot camps to be provided may be subject to negotiation. The average number of participants in each boot camp will vary based upon the number of boot camps proposed and provided by the successful proposer, as well as the circumstances (timing, location, etc.) of the boot camps.

**Q2:** The RFP indicates that the successful applicant is to “support participant efforts to put together applications for college and training programs.” If the successful applicant is a training provider, and if the training provider were to develop and implement a customer choice process – the training provider merely helps participants locate applicable information about all programs of interest to the participant offered by all training providers and does not recommend any particular programs – would this be acceptable to the funder or would it be seen as a conflict of interest?

**A2:** This would be acceptable as long as there is a customer choice process. However, the successful proposer will, of course, still have to perform the full scope of services described in the RFP, including providing assistance with college and training program applications.

**Q3:** On page 5, section B, comprehensive assessment paragraph, the RFP indicates that “[T]he successful proposer will...use this information to determine each individual’s readiness to participate in the boot camp and...will use this information to develop the individual healthcare career plan and map....” Does an individual healthcare career plan and map include specific training providers?

**A3:** No. However, if a known training provider is the only one that offers the required training program(s), the successful proposer is free to name the specific training provider(s).

**Q4:** On page 5, section B, comprehensive assessment paragraph, the RFP indicates that “[T]his assessment is anticipated to take no more than one week.” Could you clarify whether the expectation is that each participant will be engaged in approximately 30-35 hours of assessment activities or whether the expectation is that the records of all participants in the cohort will be updated within a week?

**A4:** For each participant who receives boot camp services, his/her comprehensive assessment must be conducted and completed in the One-Stop Operating System (“OSOS”) within one (1) week.